



## APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer. We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, marital or veteran's status, or other legally protected status. Applicants requiring reasonable accommodations in the application or interview processes should advise the company.

### PERSONAL INFORMATION

Date \_\_\_\_\_

Name \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_  
Street City State Zip

Phone No. \_\_\_\_\_ Are you 18 years or older? Yes  No

Email \_\_\_\_\_

Are you prevented from lawfully becoming employed in this country because of visa or immigration status? Yes  No   
(Proof of employment eligibility will be required upon employment.)

### EMPLOYMENT DESIRED

Position Sought: \_\_\_\_\_ Date you can start: \_\_\_\_\_ Compensation desired: \_\_\_\_\_

What shift(s) are you available to work? 8 Hour Shift -  1<sup>st</sup>  2<sup>nd</sup>  3<sup>rd</sup> 12 Hour Shift -  7am  7pm  
Are you employed now? Yes  No  If so, may we contact your present employer? Yes  No

Have you ever applied to this company before? Yes  No  When? \_\_\_\_\_

Have you ever been employed by this company before? Yes  No  When? \_\_\_\_\_

Referred by: \_\_\_\_\_

EDUCATION	Name and location of school	No of years attended	Did you graduate?	Subjects studied
High School/G.E.D.				
College/Vocational				
Graduate/Professional				

### GENERAL

Special Job-Related Skills: \_\_\_\_\_

Job-Related Licenses/Certificates Held: \_\_\_\_\_

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**FORMER EMPLOYMENT (Include Military Service)**

Date Month and Year	Name and Phone Number of Employer	Position	Reason For Leaving
From To			

Which of these jobs did you like best? \_\_\_\_\_  
What did you like most about this job? \_\_\_\_\_

**REFERENCES:** Give the names of three references not related to you.

Name	Business	Phone Number	Years Acquainted
1.			
2.			
3.			

**PLEASE READ CAREFULLY BEFORE SIGNING:**

I certify that the facts I have given in this application are true and complete to the best of my knowledge. I understand that a material misstatement, misrepresentation or omission of facts is cause for denial or termination of employment, regardless of when or how discovered.

I authorize the investigation of all information on this application or otherwise provided by me in support of this application. As part of this, I authorize my current and prior employers and references to furnish information about me and my employment record, unless specifically and clearly noted otherwise on this application. I release all individuals and employers from liability as a result of any information furnished.

I understand that it is the company's policy to afford equal opportunity to all applicants without regard to race, color, religion, sex, national origin, age, disability, marital or veteran's status or other legally protected status.

I also understand that completion of this application form and the application process does not mean that I have been employed. If employed, I understand that my employment is at will and for no specified term or duration.

**IMPORTANT NOTICE AND AUTHORIZATION:**

In making this application, I understand that a background report (sometimes called a "consumer report" or an "investigative consumer report") may be made about my credit, character, general reputation, personal characteristics, and mode of living. Information may be obtained from criminal records, driver's license(s) records, education verification, and other records checks. In addition, information may be obtained in some cases through personal interviews with my neighbors, friends, family, business and personal associates, and others with whom I am acquainted. I hereby authorize such an investigation and report. I understand that I have the right to make a written request within a reasonable time for additional, detailed information about the nature and scope of this pre-employment investigation.

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SIGNATURE

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DATE